AMENDMENTS TO THE CLAIMS

This listing of claims will replace all prior versions and listings of claims in the application:

- 1. 40. (Canceled).
- 41. (New) A computer-implemented method for development of training for members of an organization, comprising:

receiving, via a computer system, data regarding subject matter of a course that is to be developed;

receiving, via the computer system, delivery criteria to prioritize delivery of the course, wherein the delivery criteria includes one or more of a course content, a course media type, a student demand, an instructional style, a facilities requirement, and an equipment requirement;

forecasting, via the computer system, future demand for the course based on the delivery criteria;

developing, via the computer system, the course based on the delivery criteria and the forecasted future demand;

providing, via the computer system, the developed course to the members of the organization;

collecting, via the computer system, feedback data after the developed course has been provided to the members of the organization, wherein the feedback data is related to at least one of an instructor and the course content; and

generating, by the computer system, at least one report based on one or more of the delivery criteria, the forecasted future demand, and the feedback data.

42. (New) The computer-implemented method according to claim 41, wherein providing the developed course further includes at least one of:

providing, via the computer system, the developed course to the members via virtual instructor led training; and

providing, via the computer system, the developed course to the members via self-paced training.

43. (New) The computer-implemented method according to claim 41, further including:

preparing, via the computer system, course materials, including at least one of ordering the course materials, initiating reproduction of the course materials, or initiating delivering of the course materials; and

preparing, via the computer system, student certificates for distribution.

44. (New) The computer-implemented method according to claim 41, further including:

scheduling, via the computer system, the developed course to be provided to the members.

45. (New) The computer-implemented method according to claim 44, wherein scheduling the developed course further includes:

managing, by the computer system, information that includes at least one of instructor names, instructor skills, course location, course delivery method, estimated expenses for the course, course materials, and course equipment; and creating, by the computer system, non-conflicting course sessions.

46. (New) The computer-implemented method according to claim 41, further including:

collecting, via the computer system, information related to at least one of a student roster and student assessments;

storing, via the computer system, the student assessments;

identifying, via the computer system, one or more of recommended facility improvements and recommended equipment improvements; and reviewing, via the computer system, the quality of instruction.

47. (New) The computer-implemented method according to claim 41, further including:

monitoring, via the computer system, information collected while the course is developed and provided;

receiving, via the computer system, requests for training; creating, via the computer system, training proposals; creating, via the computer system, cost forecasts;

managing, via the computer system, at least one of facilities and equipment used in the course;

defining, via the computer system, instructor certification criteria;
monitoring, via the computer system, instructor quality; and
determining, via the computer system, whether course materials can be provided
to another locale.

48. (New) The computer-implemented method according to claim 41, further including:

training, via the computer system, the instructor of the course.

49. (New) The computer-implemented method according to claim 48, wherein training the instructor includes:

certifying, via the computer system, knowledge of the subject matter of the course;

certifying, via the computer system, of presentation skills related to the instructor; and

certifying, via the computer system, of effective use of delivery mechanisms by the instructor.

50. (New) A computer system for development of training for members of an organization, comprising:

a memory for storing instructions; and

a processor for executing the instructions for a method of operating the computer system, the method including:

receiving data regarding subject matter of a course that is to be developed,

receiving delivery criteria to prioritize delivery of the course, wherein the delivery criteria includes one or more of a course content, a course media type, a student demand, an instructional style, a facilities requirement, and an equipment requirement,

forecasting future demand for the course based on the delivery criteria, developing the course based on the delivery criteria and the forecasted future demand,

providing the developed course to the members of the organization,
collecting feedback data after the developed course has been provided to
the members of the organization, wherein the feedback data is related to at least
one of an instructor and the course content, and

generating at least one report based on one or more of the delivery criteria, the forecasted future demand, and the feedback data.

51. (New) The computer system according to claim 50, wherein providing the developed course further includes at least one of:

providing the developed course to the members via virtual instructor led training; and

providing the developed course to the members via self-paced training.

52. (New) The computer system according to claim 50, the method further including:

preparing course materials, including at least one of ordering the course materials, initiating reproduction of the course materials, and initiating delivering of the course materials; and

preparing student certificates for distribution.

53. (New) The computer system according to claim 50, the method further including:

scheduling the developed course to be provided to the members.

54. (New) The computer system according to claim 53, wherein scheduling the developed course further includes:

managing information that includes at least one of instructor names, instructor skills, course location, course delivery method, estimated expenses for the course, course materials, and course equipment; and

creating non-conflicting course sessions.

55. (New) The computer system according to claim 50, the method further including:

collecting information related to at least one of a student roster and student assessments;

storing the student assessments;

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identifying one or more of recommended facility improvements and recommended equipment improvements; and reviewing the quality of instruction.

56. (New) The computer system according to claim 50, the method further including:

monitoring information collected while the course is developed and provided; receiving requests for training;

creating training proposals;

creating cost forecasts;

managing at least one of facilities and equipment used in the course;

defining instructor certification criteria;

monitoring instructor quality; and

determining whether course materials can be provided to another locale.

57. (New) The computer system according to claim 50, the method further including:

training the instructor of the course.

58. (New) The computer system according to claim 57, wherein training the instructor includes:

certifying knowledge of the subject matter of the course;
certifying of presentation skills related to the instructor; and
certifying of effective use of delivery mechanisms by the instructor.

59. (New) A computer-implemented method for development of training for members of an organization, comprising:

receiving, via a computer system, data regarding subject matter of a course that is to be developed;

receiving, via the computer system, delivery criteria to prioritize delivery of the course, wherein the delivery criteria includes one or more of a course content, a course media type, a student demand, an instructional style, a facilities requirement, and an equipment requirement;

forecasting, via the computer system, future demand for the course based on the delivery criteria;

developing, via the computer system, the course based on the delivery criteria and the forecasted future demand;

providing, via the computer system, the developed course to the members of the organization;

collecting, via the computer system, feedback data after the developed course has been provided to the members of the organization, wherein the feedback data is related to at least one of an instructor and the course content;

generating, by the computer system, at least one report based on one or more of the delivery criteria, the forecasted future demand, and the feedback data;

monitoring, via the computer system, information collected while the course is developed and provided;

receiving, via the computer system, requests for training;

creating, via the computer system, training proposals;

creating, via the computer system, cost forecasts;

managing, via the computer system, at least one of facilities and equipment used in the course;

defining, via the computer system, instructor certification criteria;

monitoring, via the computer system, instructor quality; and

determining, via the computer system, whether course materials can be provided to another locale.